



NOMINA QUINCENAL NUMERO 23 DEL 01-DIC-2016 AL 15-DIC-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
RS 000172	CARRASCO GALLEGOS JACINTO DAVI	15				
			SUELDOS	2,950.39	ISPT	216.96
			AYU-ENE-ELEC	590.09	F-PENS-JUB.	842.96
			APOYO HABIT.	885.13	SER-MEDICO	463.63
			RIES-LABORAL	2,528.91	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,475.16	SEG-RET-ISSS	1.67
					F-PMO-CPZO	42.14
					F-PMO-PREND	42.14
					INFRA-HOSPIT	84.29
					SEG-RET-GOB	11.00
					SUBS-EMPLO	145.37-
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			TOTAL PERCEP	8,429.68	TOTAL DEDUCC	1,559.52

PAGO NETO 6,870.16

01 SER-MEDICO	716.52	02 F-PENSIONES	1,433.04	03 F-PMO-CPZO	42.14	04 F-PMO-PREN	42.14
05 INDEM-GLOBAL	33.71	06 GAS-ADMITIVO	210.74	08 FOVISSSTESON	337.18	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	8.42	12 GAS-INFRAEST	84.29	SR SEG-RET-GOB.	11.00

OBLIGACIONES 2,920.95

RS 000176	CORDOBA BUSTAMANTE OLGA MARIA	15				
			SUELDOS	4,158.00	ISPT	1,475.49
			AYU-ENE-ELEC	749.72	F-PENS-JUB.	1,306.80
			APOYO HABIT.	1,124.59	SER-MEDICO	718.74
			RIES-LABORAL	7,322.78	SEG-VIDA-ISS	.10
			OTR-ING-GRAV	4,930.20	SEG-RET-ISSS	1.67
			QUI-10-15	415.80	F-PMO-CPZO	65.34
			SEG-SOCIAL	2,286.90	F-PMO-PREND	65.34
					INFRA-HOSPIT	130.68
					SEG-RET-GOB	11.00
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			TOTAL PERCEP	20,987.99	TOTAL DEDUCC	3,775.16

PAGO NETO 17,212.83

01 SER-MEDICO	1,110.78	02 F-PENSIONES	2,221.56	03 F-PMO-CPZO	65.34	04 F-PMO-PREN	65.34
05 INDEM-GLOBAL	52.27	06 GAS-ADMITIVO	326.70	08 FOVISSSTESON	522.72	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	13.06	12 GAS-INFRAEST	130.68	SR SEG-RET-GOB.	11.00

OBLIGACIONES 4,521.22

RS 000178	DE LA VARA SALAZAR OMAR	15				
			SUELDOS	1,919.12	ISPT	249.02
			AYU-ENE-ELEC	829.64	F-PENS-JUB.	669.17
			APOYO HABIT.	1,244.46	SER-MEDICO	368.04
			RIES-LABORAL	318.97	C-SINDI-SUTS	54.83
			OTR-ING-GRAV	1,325.99	SEG-MUTUALIS	5.40
			SEG-SOCIAL	1,171.02	SEG-VIDA-ISS	.10
					SEG-RET-ISSS	1.67
					F-PMO-CPZO	33.45
					F-PMO-PREND	33.45
					INFRA-HOSPIT	66.91
					SEG-RET-GOB	11.00
					SUBS-EMPLO	125.10-
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			TOTAL PERCEP	6,809.20	TOTAL DEDUCC	1,367.94

PAGO NETO 5,441.26

01 SER-MEDICO	568.79	02 F-PENSIONES	1,137.59	03 F-PMO-CPZO	33.45	04 F-PMO-PREN	33.45
05 INDEM-GLOBAL	26.76	06 GAS-ADMITIVO	167.29	08 FOVISSSTESON	267.66	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	6.69	12 GAS-INFRAEST	66.91	23 FID-AHO-TRAB	27.41
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 2,348.77

RS 000181	DORAME MORALES JUANITA	15				
			SUELDOS	2,950.39	ISPT	216.96
			AYU-ENE-ELEC	590.09	F-PENS-JUB.	842.96



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ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
			APOYO HABIT. 885.13	SER-MEDICO 463.63
			RIES-LABORAL 2,528.91	SEG-VIDA-ISS .10
			SEG-SOCIAL 1,475.16	SEG-RET-ISSS 1.67
				F-PMO-CPZO 42.14
				F-PMO-PREND 42.14
				INFRA-HOSPIT 84.29
				SEG-RET-GOB 11.00
				SUBS-EMPLO 145.37-
			TOTAL PERCEP 8,429.68	TOTAL DEDUCC 1,559.52

PAGO NETO 6,870.16

01 SER-MEDICO 716.52	02 F-PENSIONES 1,433.04	03 F-PMO-CPZO 42.14	04 F-PMO-PREN 42.14
05 INDEM-GLOBAL 33.71	06 GAS-ADMITIVO 210.74	08 FOVISSSTESON 337.18	09 S-VIDA ISSST .10
10 S-RET-ISSST 1.67	11 AYU-FUNERAL 8.42	12 GAS-INFRAEST 84.29	15 ENF.PERSIS 3 926.00
SR SEG-RET-GOB. 11.00			

OBLIGACIONES 3,846.95

RS 000026 HERNANDEZ RODRIGUEZ JAVIER 15

SUELDOS 1,589.51	ISPT 237.86
AYU-ENE-ELEC 779.61	F-PENS-JUB. 597.70
APOYO HABIT. 1,126.38	SER-MEDICO 328.73
OTR-ING-GRAV 1,473.58	C-SINDI-SUTS 47.68
QUI-05-10 79.47	SEG-MUTUALIS 5.40
SEG-SOCIAL 1,045.96	P-CAJ-AHORRO 472.81
	SEG-VIDA-ISS .10
	CAJA AHORRO 42.50
	SEG-RET-ISSS 1.67
	F-PMO-CPZO 29.88
	F-PMO-PREND 29.88
	DEU-DIVER 4 1,741.55
	INFRA-HOSPIT 59.77
	SEG-RET-GOB 11.00
	SUBS-EMPLO 125.10-
TOTAL PERCEP 6,094.51	TOTAL DEDUCC 3,481.43

PAGO NETO 2,613.08

01 SER-MEDICO 508.04	02 F-PENSIONES 1,016.09	03 F-PMO-CPZO 29.88	04 F-PMO-PREN 29.88
05 INDEM-GLOBAL 23.90	06 GAS-ADMITIVO 149.42	08 FOVISSSTESON 239.08	09 S-VIDA ISSST .10
10 S-RET-ISSST 1.67	11 AYU-FUNERAL 5.97	12 GAS-INFRAEST 59.77	23 FID-AHO-TRAB 23.84
SR SEG-RET-GOB. 11.00			

OBLIGACIONES 2,098.64

RS 000105 MARTINEZ RUIZ IRAZEMA 15

SUELDOS 2,015.08	ISPT 447.94
AYU-ENE-ELEC 1,486.83	F-PENS-JUB. 696.58
APOYO HABIT. 1,366.64	SER-MEDICO 383.12
OTR-ING-GRAV 2,590.82	C-SINDI-SUTS 57.57
SEG-SOCIAL 1,218.99	SEG-MUTUALIS 5.40
	SEG-VIDA-ISS .10
	SEG-RET-ISSS 1.67
	SEG-DEF-SIND 8.75
	F-PMO-CPZO 34.82
	F-PMO-PREND 34.82
	INFRA-HOSPIT 69.65
	SEG-RET-GOB 11.00
TOTAL PERCEP 8,678.36	TOTAL DEDUCC 1,751.42

PAGO NETO 6,926.94

01 SER-MEDICO 592.09	02 F-PENSIONES 1,184.19	03 F-PMO-CPZO 34.82	04 F-PMO-PREN 34.82
05 INDEM-GLOBAL 27.86	06 GAS-ADMITIVO 174.14	08 FOVISSSTESON 278.63	09 S-VIDA ISSST .10
10 S-RET-ISSST 1.67	11 AYU-FUNERAL 6.96	12 GAS-INFRAEST 69.65	14 ENF.PERSIS 2 686.00
23 FID-AHO-TRAB 28.78	42 SEG-DEF-SIND 6.75	SR SEG-RET-GOB. 11.00	

OBLIGACIONES 3,137.46



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NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
RS 000102	RAMIREZ CASTILLO LUCIA	15				
			SUELDOS	2,455.27	ISPT	392.93
			AYU-ENE-ELEC	961.41	F-PENS-JUB.	857.43
			APOYO HABIT.	1,442.12	SER-MEDICO	471.58
			RIES-LABORAL	516.61	C-SINDI-SUTS	73.65
			OTR-ING-GRAV	1,693.13	SEG-MUTUALIS	5.40
			QUI-05-10	122.76	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,500.49	CAJA AHORRO	200.00
					SEG-RET-ISSS	1.67
					SEG-DEF-SIND	8.75
					F-PMO-CPZO	42.87
					F-PMO-PREND	42.87
					INFRA-HOSPIT	85.74
					SEG-RET-GOB	11.00
			-----	-----	-----	-----
			TOTAL PERCEP	8,691.79	TOTAL DEDUCC	2,193.99

PAGO NETO 6,497.80

01 SER-MEDICO	728.81	02 F-PENSIONES	1,457.63	03 F-PMO-CPZO	42.87	04 F-PMO-PREN	42.87
05 INDEM-GLOBAL	34.29	06 GAS-ADMITIVO	214.35	08 FOVISSSTESON	342.97	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	8.57	12 GAS-INFRAEST	85.74	23 FID-AHO-TRAB	36.82
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,014.44

RS 000175	RASCON DURAN JOSE CARLOS	15				
			SUELDOS	3,069.01	ISPT	229.86
			AYU-ENE-ELEC	613.81	F-PENS-JUB.	876.86
			APOYO HABIT.	920.71	SER-MEDICO	482.27
			RIES-LABORAL	2,630.59	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,534.49	SEG-RET-ISSS	1.67
					F-PMO-CPZO	43.84
					F-PMO-PREND	43.84
					INFRA-HOSPIT	87.68
					SEG-RET-GOB	11.00
					SUBS-EMPLO	145.37
			-----	-----	-----	-----
			TOTAL PERCEP	8,768.61	TOTAL DEDUCC	1,631.75

PAGO NETO 7,136.86

01 SER-MEDICO	745.33	02 F-PENSIONES	1,490.66	03 F-PMO-CPZO	43.84	04 F-PMO-PREN	43.84
05 INDEM-GLOBAL	35.07	06 GAS-ADMITIVO	219.21	08 FOVISSSTESON	350.74	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	8.76	12 GAS-INFRAEST	87.68	14 ENF.PERSIS 2	686.00
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 3,723.90

RS 000166	RENTERIA ROSALES JOSE RAFAEL	15				
			SUELDOS	2,338.35	ISPT	295.32
			AYU-ENE-ELEC	913.48	F-PENS-JUB.	788.95
			APOYO HABIT.	1,370.22	SER-MEDICO	433.92
			RIES-LABORAL	678.31	C-SINDI-SUTS	66.81
			OTR-ING-GRAV	1,325.99	SEG-MUTUALIS	5.40
			SEG-SOCIAL	1,380.64	SEG-VIDA-ISS	.10
					SEG-RET-ISSS	1.67
					F-PMO-CPZO	39.44
					F-PMO-PREND	39.44
					DEU-DIVER 1	72.25
					INFRA-HOSPIT	78.89
					SEG-RET-GOB	11.00
			-----	-----	-----	-----
			TOTAL PERCEP	8,006.99	TOTAL DEDUCC	1,833.19

PAGO NETO 6,173.80

01 SER-MEDICO	670.60	02 F-PENSIONES	1,341.21	03 F-PMO-CPZO	39.44	04 F-PMO-PREN	39.44
05 INDEM-GLOBAL	31.55	06 GAS-ADMITIVO	197.23	08 FOVISSSTESON	315.58	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	7.88	12 GAS-INFRAEST	78.89	23 FID-AHO-TRAB	33.40
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 2,767.99



NOMINA QUINCENAL NUMERO 23 DEL 01-DIC-2016 AL 15-DIC-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
RS 000053	RIVERA GUERRERO CARLOS ALBERTO	15	SUELDOS	2,015.08	ISPT	405.45
			AYU-ENE-ELEC	1,248.83	F-PENS-JUB.	696.58
			APOYO HABIT.	1,274.47	SER-MEDICO	383.12
			OTR-ING-GRAV	2,325.99	C-SINDI-SUTS	57.57
			SEG-SOCIAL	1,218.99	SEG-MUTUALIS	5.40
					SEG-VIDA-ISS	.10
					CAJA AHORRO	100.00
					SEG-RET-ISSS	1.67
					SEG-DEF-SIND	21.75
					F-PMO-CPZO	34.82
					F-PMO-PREND	34.82
					INFRA-HOSPIT	69.65
					SEG-RET-GOB	11.00
			-----	-----	-----	-----
			TOTAL PERCEP	8,083.36	TOTAL DEDUCC	1,821.93

PAGO NETO 6,261.43

01 SER-MEDICO	592.09	02 F-PENSIONES	1,184.19	03 F-PMO-CPZO	34.82	04 F-PMO-PREN	34.82
05 INDEM-GLOBAL	27.86	06 GAS-ADMITIVO	174.14	08 FOVISSSTESON	278.63	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	6.96	12 GAS-INFRAEST	69.65	14 ENF.PERSIS 2	686.00
23 FID-AHO-TRAB	28.78	42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00		

OBLIGACIONES 3,137.46

RS 000078	VALDEZ CLARK ABELARDO	15	SUELDOS	1,589.51	ISPT	200.38
			AYU-ENE-ELEC	716.72	F-PENS-JUB.	574.99
			APOYO HABIT.	1,075.08	SER-MEDICO	316.24
			RIES-LABORAL	153.94	C-SINDI-SUTS	45.41
			OTR-ING-GRAV	1,208.49	SEG-MUTUALIS	5.40
			SEG-SOCIAL	1,006.20	SEG-VIDA-ISS	.10
					SEG-RET-ISSS	1.67
					SEG-DEF-SIND	8.75
					F-PMO-CPZO	28.74
					F-PMO-PREND	28.74
					INFRA-HOSPIT	57.49
					SEG-RET-GOB	11.00
					SUBS-EMPLO	145.37
			-----	-----	-----	-----
			TOTAL PERCEP	5,749.94	TOTAL DEDUCC	1,133.54

PAGO NETO 4,616.40

01 SER-MEDICO	488.74	02 F-PENSIONES	977.49	03 F-PMO-CPZO	28.74	04 F-PMO-PREN	28.74
05 INDEM-GLOBAL	22.99	06 GAS-ADMITIVO	143.74	08 FOVISSSTESON	229.99	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	5.75	12 GAS-INFRAEST	57.49	14 ENF.PERSIS 2	686.00
23 FID-AHO-TRAB	22.70	42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00		

OBLIGACIONES 2,711.89

RS 000016	VALENZUELA CORDOVA NORMA	15	SUELDOS	2,836.81	ISPT	830.44
			AYU-ENE-ELEC	1,217.58	F-PENS-JUB.	1,093.47
			APOYO HABIT.	1,826.37	SER-MEDICO	601.40
			RIES-LABORAL	421.08	C-SINDI-SUTS	97.26
			OTR-ING-GRAV	3,079.97	SEG-MUTUALIS	5.40
			QUI-20-25	567.36	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,913.55	CAJA AHORRO	1,000.00
					SEG-RET-ISSS	1.67
					S-MED-PAD-IS	270.92
					F-PMO-CPZO	54.67
					F-PMO-PREND	54.67
					INFRA-HOSPIT	109.34
					SEG-RET-GOB	11.00
			-----	-----	-----	-----
			TOTAL PERCEP	11,862.72	TOTAL DEDUCC	4,130.34

PAGO NETO 7,732.38

01 SER-MEDICO	929.45	02 F-PENSIONES	1,858.90	03 F-PMO-CPZO	54.67	04 F-PMO-PREN	54.67
05 INDEM-GLOBAL	43.73	06 GAS-ADMITIVO	273.36	08 FOVISSSTESON	437.38	09 S-VIDA ISSST	.10



NM16-H 09-ENE-2017

PAGINA: 5

NOMINA QUINCENAL NUMERO 23 DEL 01-DIC-2016 AL 15-DIC-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*	
			CONCEPTO IMPORTE	CONCEPTO IMPORTE	
10 S-RET-ISSST	1.67 11 AYU-FUNERAL		10.93 12 GAS-INFRAEST	109.34 23 FID-AHO-TRAB	48.63
SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,833.83

RS 000021 GARCIA VALENZUELA GUADALUPE 15

SUELDOS	2,455.27	ISPT	644.16
AYU-ENE-ELEC	1,010.53	F-PENS-JUB.	927.58
APOYO HABIT.	1,147.49	SER-MEDICO	510.16
OTR-ING-GRAV	2,788.49	C-SINDI-SUTS	80.67
QUI-15-20	368.28	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,623.23	P-CAJ-AHORRO	2,795.65

SEG-VIDA-ISS	.10
CAJA AHORRO	500.00
SEG-RET-ISSS	1.67
SEG-DEF-SIND	23.75
S-MED-PAD-IS	270.92
F-PMO-CPZO	46.37
F-PMO-PREND	46.37
DEU-DIVER 5	321.03
FONACOT 6	956.66
INFRA-HOSPIT	92.75
SEG-RET-GOB	11.00

TOTAL PERCEP 9,393.29

TOTAL DEDUCC 7,234.24

PAGO NETO 2,159.05

01 SER-MEDICO	788.44	02 F-PENSIONES	1,576.88	03 F-PMO-CPZO	46.37	04 F-PMO-PREN	46.37
05 INDEM-GLOBAL	37.10	06 GAS-ADMITIVO	231.89	08 FOVISSSTESON	371.03	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	9.27	12 GAS-INFRAEST	92.75	23 FID-AHO-TRAB	40.33
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,259.95

RS 000009 HONG LOPEZ RAYMUNDO 15

SUELDOS	2,455.27	ISPT	644.16
AYU-ENE-ELEC	1,270.53	F-PENS-JUB.	927.58
APOYO HABIT.	1,537.49	SER-MEDICO	510.16
OTR-ING-GRAV	2,788.49	C-SINDI-SUTS	80.67
QUI-15-20	368.28	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,623.23	P-CAJ-AHORRO	2,411.28

SEG-VIDA-ISS	.10
CAJA AHORRO	300.00
SEG-RET-ISSS	1.67
DEUD-DIVERSO	5.00
F-PMO-CPZO	46.37
F-PMO-PREND	46.37
BECAS SUTSPE	10.00
DEU-DIVER 5	306.22
FONACOT 5	1,766.50
INFRA-HOSPIT	92.75
SEG-RET-GOB	11.00

TOTAL PERCEP 10,043.29

TOTAL DEDUCC 7,165.23

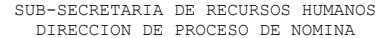
PAGO NETO 2,878.06

01 SER-MEDICO	788.44	02 F-PENSIONES	1,576.88	03 F-PMO-CPZO	46.37	04 F-PMO-PREN	46.37
05 INDEM-GLOBAL	37.10	06 GAS-ADMITIVO	231.89	08 FOVISSSTESON	371.03	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	9.27	12 GAS-INFRAEST	92.75	23 FID-AHO-TRAB	40.33
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 3,253.20

RS 000096 JIMENEZ CASTRO ALEJANDRO 15

SUELDOS	1,836.52	ISPT	343.03
AYU-ENE-ELEC	1,133.12	F-PENS-JUB.	645.57
APOYO HABIT.	1,147.85	SER-MEDICO	355.06
OTR-ING-GRAV	2,125.99	C-SINDI-SUTS	52.47
SEG-SOCIAL	1,129.72	SEG-MUTUALIS	5.40
		P-CAJ-AHORRO	279.57



ORGANISMO RS RADIO SONORA

NUMERO	*----- N O M B R E -----*	DIAS	*----- PERCEPCIONES -----*
EMPLEADO		TRB.	CONCEPTO IMPORTE

PAGO NETO	2,193.13
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OBLIGACIONES	3,198.92
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SUELDOS	2,338.35
AYU-ENE-ELEC	1,030.40
APOYO HABIT.	1,545.61
RIES-LABORAL	83.50
OTR-ING-GRAV	2,421.87
QUI-25-30	584.58
SEG-SOCIAL	1,672.92

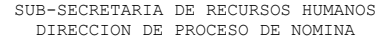
ISPT	587.08
F-PENS-JUB.	955.97
SER-MEDICO	525.78
C-SINDI-SUTS	83.51
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	2,795.65
SEG-VIDA-ISS	.10
CAJA AHORRO	500.00
SEG-RET-ISSS	1.67
SEG-DEF-SIND	22.25
DEUD-DIVERSO	5.00
F-PMO-CPZO	47.79
F-PMO-PREND	47.79
BECAS SUTSPE	10.00
FONACOT 1	1,935.42
INFRA-HOSPIT	95.59
SEG-RET-GOB	11.00

PAGO NETO	2,047.23
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OBLIGACIONES	3,359.32
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SUELDOS	2,573.07
AYU-ENE-ELEC	1,447.10
APOYO HABIT.	1,965.39
OTR-ING-GRAV	3,050.93
QUI-10-15	257.30
SEG-SOCIAL	1,626.66

ISPT	701.68
P-PENS-JUB.	929.53
SER-MEDICO	511.24
C-SINDI-SUTS	80.86
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	1,906.16
SEG-VIDA-ISS	.10
CAJA AHORRO	100.00
SEG-RET-ISSS	1.67
SEG-DEF-SIND	63.75
F-PMO-CPZO	46.47
F-PMO-PREND	46.47
DEU-DIVER 4	3,514.76
DEU-DIVER 5	380.78
FNACOT 8	1,642.41
INFRA-HOSPIT	92.95



PAGINA: 7

ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	*----- N O M B R E -----*		DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
				CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
						SEG-RET-GOB	11.00
				TOTAL PERCEP	10,920.45	TOTAL DEDUCC	10,035.23
				PAGO NETO	885.22		
MEDICO	790.10	02 F-PENSIONES	1,580.20	03 F-PMO-CPZO	46.47	04 F-PMO-PREN	46.47
M-GLOBAL	37.18	06 GAS-ADMITIVO	232.38	08 FOVISSSTESON	371.81	09 S-VIDA ISSST	.10
T-SSST	1.67	11 AYU-FUNERAL	9.29	12 GAS-INFRAEST	92.95	23 FID-AHO-TRAB	40.43
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

RS 000167 QUIJADA GALINDO JUAN CARLOS	15		
		SUELDOS	4,232.49
		AYU-ENE-ELEC	846.51
		APOYO HABIT.	1,269.76
		RIES-LABORAL	1,611.00
		OTR-ING-GRAV	2,016.85
		SEG-SOCIAL	2,116.22
		ISPT	787.59
		F-PENS-JUB.	1,209.28
		SER-MEDICO	665.10
		P-CAJ-AHORRO	704.51
		SEG-VIDA-ISS	.10
		CAJA AHORRO	250.00
		SEG-RET-ISSS	1.67
		F-PMO-CPZO	60.46
		F-PMO-PREND	60.46
		INFRA-HOSPIT	120.92
		SEG-RET-GOB	11.00
		-----	-----
		TOTAL PERCEP	12,092.83
		TOTAL DEDUCC	3,871.09
PAGO NETO	8,221.74		

RS 000126 RAMOS BORBON LUZ IREMA	15		
		SUELDOS	3,069.01
		AYU-ENE-ELEC	644.50
		APOYO HABIT.	966.75
		RIES-LABORAL	2,348.83
		OTR-ING-GRAV	413.28
		QUI-05-10	153.45
		SEG-SOCIAL	1,611.21
		ISPT	291.52
		F-PENS-JUB.	920.70
		SER-MEDICO	506.38
		SEG-VIDA-ISS	.10
		CAJA AHORRO	1,000.00
		SEG-RET-ISSS	1.67
		F-PMO-CPZO	46.03
		F-PMO-PREND	46.03
		DEU-DIVER 3	1,000.00
		INFRA-HOSPIT	92.07
		SEG-RET-GOB	11.00
		SUBS-EMPLOE	107.37-
		TOTAL PERCEP	9,207.03
		TOTAL DEDUCC	3,808.13

RS 000170 BUENO AYUP ARMANDO	15	SUELDOS	4,232.49	ISPT	787.59
		AYU-ENE-ELEC	846.51	F-PENS-JUB.	1,209.28
		APOYO HABIT.	1,269.76	SER-MEDICO	665.10
		RIES-LABORAL	1,611.00	SEG-VIDA-ISS	.10
		OTR-ING-GRAV	2,016.85	SEG-RET-ISSS	1.67
		SEG-SOCIAL	2,116.22	F-PMO-CPZO	60.46
				F-PMO-PREND	60.46
				DEU-DIVER 3	333.33
				INFRA-HOSPIT	120.92
				SEG-RET-GOB	11.00



ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
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			TOTAL PERCEP 12,092.83	TOTAL DEDUCC 3,249.91
	PAGO NETO	8,842.92		
MEDICO	1,027.89	02 F-PENSIONES	2,055.78	03 F-PMO-CPZO 60.46 04 F-PMO-PREN 60.46
M-GLOBAL	48.37	06 GAS-ADMITIVO	302.32	08 FOVISSSTESON 483.71 09 S-VIDA ISSST .10
T-ISSST	1.67	11 AYU-FUNERAL	12.09	12 GAS-INFRAEST 120.92 SR SEG-RET-GOB. 11.00

RS 000019 VALENZUELA MARTINEZ ALEJANDRO	15		
		SUELDOS	3,069.01
		AYU-ENE-ELEC	644.50
		APOYO HABIT.	966.75
		RIES-LABORAL	2,348.83
		OTR-ING-GRAV	413.28
		QUI-05-10	153.45
		SEG-SOCIAL	1,611.21
		ISPT	291.52
		F-PENS-JUB.	920.70
		SER-MEDICO	506.38
		P-CAJ-AHORRO	577.14
		SEG-VIDA-ISS	.10
		CAJA AHORRO	350.00
		SEG-RET-ISSS	1.67
		F-PMO-CPZO	46.03
		F-PMO-PREND	46.03
		INFRA-HOSPIT	92.07
		SEG-RET-GOB	11.00
		SUBS-EMPLOE	107.37-
		-----	-----
		TOTAL PERCEP	9,207.03
		TOTAL DEDUCC	2,735.27

01	SER-MEDICO	782.59	02	F-PENSIONES	1,565.19	03	F-PMO-CPZO	46.03	04	F-PMO-PREN	46.03	
05	INDEM-GLOBAL	36.82	06	GAS-ADMITIVO	230.17	08	FOVISSSTESON	368.28	09	S-VIDA	ISSST	.10
10	S-RET-ISSST	1.67	11	AYU-FUNERAL	9.20	12	GAS-INFRAEST	92.07	SR	SEG-RET-GOB.	11.00	

RS 000005 CANEDO MOLINA BLANCA ZUILMA	15		
	SUELDOS	2,836.81	ISPT 830.44
	AYU-ENE-ELEC	1,217.58	F-PENS-JUB. 1,093.47
	APOYO HABIT.	1,826.37	SER-MEDICO 601.40
	RIES-LABORAL	421.08	C-SINDI-SUTS 97.26
	OTR-ING-GRAV	3,079.97	SEG-MUTUALIS 5.40
	QUI-20-25	567.36	SEG-VIDA-ISS .10
	SEG-SOCIAL	1,913.55	CAJA AHORRO 42.18
			SEG-RET-ISSS 1.67
			P-HIP-FOVI 400.00
			SEG-DEF-SIND 23.75
			S-MED-PAD-IS 360.90
			F-PMO-CPZO 54.67
			F-PMO-PREND 54.67
			BECAS SUTSPE 480.00
			INFRA-HOSPIT 109.34
			SEG-RET-GOB 11.00
	TOTAL PERCEP	11,862.72	TOTAL DEDUCC 4,166.25

01	SER-MEDICO	929.45	02	F-PENSIONES	1,858.90	03	F-PMO-CPZO	54.67	04	F-PMO-PREN	54.67
05	INDEM-GLOBAL	43.73	06	GAS-ADMITIVO	273.36	08	FOVISSSTESON	437.38	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.67	11	AYU-FUNERAL	10.93	12	GAS-INFRAEST	109.34	23	FID-AHO-TRAB	48.63
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

RS 000023 GALVAN GALLEGOS JUAN	15				
		SUELDOS	3,283.97	ISPT	1,048.76
		AYU-ENE-ELEC	937.26	F-PENS-JUB.	1,293.69
		APOYO HABIT.	1,405.89	P-HIPOT.ISSS	1,393.53
		RIES-LABORAL	941.15	SER-MEDICO	711.53
		OTR-ING-GRAV	3,401.25	C-SINDI-SUTS	117.28
		QUI-25-30	820.99	SEG-MUTUALIS	5.40
		SEG-SOCIAL	2,263.94	P-CAJ-AHORRO	6,559.37
				SEG-VIDA-ISS	.10
				CAJA AHORRO	146.50
				SEG-RET-ISSS	1.67
				SEG-DEF-SIND	63.75



ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	*----- N O M B R E -----*		DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
				CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
						F-PMO-CPZO	64.68
						F-PMO-PREND	64.68
						INFRA-HOSPIT	129.36
						SEG-RET-GOB	11.00
				TOTAL PERCEP	13,054.45	TOTAL DEDUCC	11,611.30
PAGO NETO				1,443.15			
MEDICO	1,099.64	02 F-PENSIONES	2,199.28	03 F-PMO-CPZO	64.68	04 F-PMO-PREN	64.68
M-GLOBAL	51.74	06 GAS-ADMITIVO	323.42	08 FOVISSSTESON	517.47	09 S-VIDA ISSST	.10
T-ISSST	1.67	11 AYU-FUNERAL	12.93	12 GAS-INFRAEST	129.36	23 FID-AHO-TRAB	58.64
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

RS 000040 MURILLO RIVAS JOSE ALFREDO		15					
		SUELDOS	3,620.58	ISPT	1,213.10		
		AYU-ENE-ELEC	768.96	F-PENS-JUB.	1,413.91		
		APOYO HABIT.	1,153.44	P-HIPOT.ISSS	1,583.84		
		RIES-LABORAL	3,135.96	SER-MEDICO	777.65		
		OTR-ING-GRAV	3,749.88	C-SINDI-SUTS	129.30		
		QUI-25-30	905.14	SEG-MUTUALIS	5.40		
		SEG-SOCIAL	2,474.33	F-CAJ-AHORRO	2,226.54		
				SEG-VIDA-ISS	.10		
				CAJA AHORRO	800.00		
				SEG-RET-ISSS	1.67		
				SEG-DEF-SIND	22.25		
				F-PMO-CPZO	70.69		
				F-PMO-PREND	70.69		
				INFRA-HOSPIT	141.39		
				SEG-RET-GOB	11.00		
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		TOTAL PERCEP	15,808.29	TOTAL DEDUCC	8,467.53		
PAGO NETO		7,340.76					
MEDICO	1,201.82	02 F-PENSIONES	2,403.65	03 F-PMO-CPZO	70.69	04 F-PMO-PREN	70.69
M-GLOBAL	56.55	06 GAS-ADMITIVO	353.47	08 FOVISSSTESON	565.56	09 S-VIDA ISSST	.10
T-ISSST	1.67	11 AYU-FUNERAL	14.13	12 GAS-INFRAEST	141.39	23 FID-AHO-TRAB	64.65
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

RS 000168 OVIEDO CASTILLO ROSA MARIA		15					
			SUELDOS	4,232.49	ISPT	787.59	
			AYU-ENE-ELEC	846.51	F-PENS-JUB.	1,209.28	
			APOYO HABIT.	1,269.76	SER-MEDICO	665.10	
			RIES-LABORAL	1,611.00	SEG-VIDA-ISS	.10	
			OTR-ING-GRAV	2,016.85	SEG-RET-ISSS	1.67	
			SEG-SOCIAL	2,116.22	F-PMO-CPZO	60.46	
					F-PMO-PREND	60.46	
					INFRA-HOSPIT	120.92	
					SEG-RET-GOB	11.00	
			-----	-----	-----	-----	
			TOTAL PERCEP	12,092.83	TOTAL DEDUCC	2,916.58	
PAGO NETO		9,176.25					
MEDICO	1,027.89	02 F-PENSIONES	2,055.78	03 F-PMO-CPZO	60.46	04 F-PMO-PREN	60.46
M-GLOBAL	48.37	06 GAS-ADMITIVO	302.32	08 FOVISSSTESON	483.71	09 S-VIDA ISSST	.10
T-ISSST	1.67	11 AYU-FUNERAL	12.09	12 GAS-INFRAEST	120.92	14 ENF.PERSIS 2	686.00
RET-GOB.	11.00						

RS 000169 VERDUZCO CHAIRES MARIA ELENA	15	SUELDOS	4,620.00	ISPT	1,704.82
		AYU-ENE-ELEC	731.24	F-PENS-JUB.	1,320.00
		APOYO HABIT.	1,096.87	SER-MEDICO	726.00
		RIES-LABORAL	11,701.88	SEG-VIDA-ISS	.10
		OTR-ING-GRAV	5,940.00	SEG-RET-ISSS	1.67
		SEG-SOCIAL	2,310.00	F-PMO-CPZO	66.00



PAGINA: 10

ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*
			CONCEPTO IMPORTE

PAGO NETO	22,372.40
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OBLIGACIONES	5,492.77
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SUELDOS	3,283.97
AYU-ENE-ELEC	937.26
APOYO HABIT.	1,405.89
RIES-LABORAL	1,879.42
OTR-ING-GRAV	3,401.25
QUI-25-30	820.99
SEG-SOCIAL	2,263.94

ISPT	1,048.76
F-PENS-JUB.	1,293.69
SER-MEDICO	711.53
C-SINDI-SUTS	117.28
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	2,000.00
SEG-RET-ISSS	1.67
SEG-DEF-SIND	63.75
DEUD-DIVERSO	5.00
F-PMO-CPZO	64.68
F-PMO-PREND	64.68
BECAS SUTSPE	10.00
INFRA-HOSPIT	129.36
SEG-RET-GOB	11.00

TOTAL PERCEP	13,992.72
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TOTAL DEDUCC	5,526.90
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01	SER-MEDICO	1,099.64	02	F-PENSIONES	2,199.28	03	F-PMO-CPZO	64.68	04	F-PMO-PREN	64.68
05	INDEM-GLOBAL	51.74	06	GAS-ADMITIVO	323.42	08	FOVISSSTESON	517.47	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.67	11	AYU-FUNERAL	12.93	12	GAS-INFRAEST	129.36	23	FID-AHO-TRAB	58.64
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

RS 000034 MANRIQUEZ OCHOA SILVIA TERESA 15

SUELDOS	2,836.81
AYU-ENE-ELEC	1,104.10
APOYO HABIT.	1,656.16
RIES-LABORAL	962.93
OTR-ING-GRAV	2,796.29
QUI-MAS-30	851.04
SEG-SOCIAL	2,055.39

ISPT	830.44
F-PENS-JUB.	1,174.52
SER-MEDICO	645.98
C-SINDI-SUTS	105.36
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	3,989.51
SEG-VIDA-ISS	.10
CAJA AHORRO	100.00
SEG-RET-ISSS	1.67
SEG-DEF-SIND	22.25
S-MED-PAD-IS	360.90
DEUD-DIVERSO	5.00
F-PMO-CPZO	58.72
F-PMO-PREND	58.72
BECAS SUTSPE	10.00
INFRA-HOSPIT	117.45
SEG-RET-GOB	11.00

TOTAL PERCEP	12,262.72
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TOTAL DEDUCC	7,497.02
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01	SER-MEDICO	998.34	02	F-PENSIONES	1,996.69	03	F-PMO-CPZO	58.72	04	F-PMO-PREN	58.72
05	INDEM-GLOBAL	46.98	06	GAS-ADMITIVO	293.63	08	FOVISSSTESON	469.80	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.67	11	AYU-FUNERAL	11.74	12	GAS-INFRAEST	117.45	23	FID-AHO-TRAB	52.68
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

OBLIGACIONES	4,124.27
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NOMINA QUINCENAL NUMERO 23 DEL 01-DIC-2016 AL 15-DIC-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
RS 000032	NUNEZ ESQUER ELSA GUADALUPE	15	SUELDOS	2,455.27	ISPT	644.16
			AYU-ENE-ELEC	1,084.18	F-PENS-JUB.	1,032.80
			APOYO HABIT.	1,626.27	SER-MEDICO	568.04
			RIES-LABORAL	315.68	C-SINDI-SUTS	91.19
			OTR-ING-GRAV	2,420.19	SEG-MUTUALIS	5.40
			QUI-MAS-30	736.58	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,807.40	CAJA AHORRO	36.35
					SEG-RET-ISSS	1.67
					SEG-DEF-SIND	8.75
					F-PMO-CPZO	51.64
					F-PMO-PREND	51.64
					BECAS SUTSPE	245.00
					INFRA-HOSPIT	103.28
					SEG-RET-GOB	11.00
			TOTAL PERCEP	10,445.57	TOTAL DEDUCC	2,851.02

PAGO NETO 7,594.55

01 SER-MEDICO	877.88	02 F-PENSIONES	1,755.77	03 F-PMO-CPZO	51.64	04 F-PMO-PREN	51.64
05 INDEM-GLOBAL	41.31	06 GAS-ADMITIVO	258.20	08 FOVISSSTESON	413.12	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	10.32	12 GAS-INFRAEST	103.28	23 FID-AHO-TRAB	45.59
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,628.27

RS 000002	RIVAS HERMOSILLO LUIS ALFONSO	15	SUELDOS	2,836.81	ISPT	830.44
			AYU-ENE-ELEC	1,217.58	F-PENS-JUB.	1,093.47
			APOYO HABIT.	1,826.37	P-HIPOT.ISSS	1,068.54
			RIES-LABORAL	421.08	SER-MEDICO	601.40
			OTR-ING-GRAV	3,079.97	C-SINDI-SUTS	97.26
			QUI-20-25	567.36	SEG-MUTUALIS	5.40
			SEG-SOCIAL	1,913.55	P-CAJ-AHORRO	2,610.82
					SEG-VIDA-ISS	.10
					CAJA AHORRO	100.00
					SEG-RET-ISSS	1.67
					F-PMO-CPZO	54.67
					F-PMO-PREND	54.67
					INFRA-HOSPIT	109.34
					SEG-RET-GOB	11.00
			TOTAL PERCEP	11,862.72	TOTAL DEDUCC	6,638.78

PAGO NETO 5,223.94

01 SER-MEDICO	929.45	02 F-PENSIONES	1,858.90	03 F-PMO-CPZO	54.67	04 F-PMO-PREN	54.67
05 INDEM-GLOBAL	43.73	06 GAS-ADMITIVO	273.36	08 FOVISSSTESON	437.38	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	10.93	12 GAS-INFRAEST	109.34	23 FID-AHO-TRAB	48.63
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 3,833.83

RS 000004	SUGICH VALENZUELA ARTEMISA	15	SUELDOS	3,283.97	ISPT	1,048.76
			AYU-ENE-ELEC	937.26	F-PENS-JUB.	1,293.69
			APOYO HABIT.	1,405.89	SER-MEDICO	711.53
			RIES-LABORAL	2,679.42	C-SINDI-SUTS	117.28
			OTR-ING-GRAV	3,401.25	SEG-MUTUALIS	5.40
			QUI-25-30	820.99	P-CAJ-AHORRO	7,529.23
			SEG-SOCIAL	2,263.94	SEG-VIDA-ISS	.10
					CAJA AHORRO	100.00
					SEG-RET-ISSS	1.67
					SEG-DEF-SIND	8.75
					DEUD-DIVERSO	5.00
					F-PMO-CPZO	64.68
					F-PMO-PREND	64.68
					BECAS SUTSPE	10.00
					INFRA-HOSPIT	129.36
					SEG-RET-GOB	11.00



NOMINA QUINCENAL NUMERO 23 DEL 01-DIC-2016 AL 15-DIC-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*		DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*		
				CONCEPTO	IMPORTE	CONCEPTO	IMPORTE	
				TOTAL PERCEP	14,792.72	TOTAL DEDUCC	11,101.13	
PAGO NETO			3,691.59					
MEDICO	1,099.64	02 F-PENSIONES	2,199.28	03 F-PMO-CPZO	64.68	04 F-PMO-PREN	64.68	
M-GLOBAL	51.74	06 GAS-ADMITIVO	323.42	08 FOVISSSTESON	517.47	09 S-VIDA ISSST	.10	
T-ISSST	1.67	11 AYU-FUNERAL	12.93	12 GAS-INFRAEST	129.36	23 FID-AHO-TRAB	58.64	
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00					

OBLIGACIONES 4,541.36

RS 000022 VALDEZ LEON MANUEL RAMON			15			
	SUELDOS	3,127.59	ISPT	972.41		
	AYU-ENE-ELEC	1,078.00	F-PENS-JUB.	1,193.16		
	APOYO HABIT.	1,617.01	SER-MEDICO	656.24		
	RIES-LABORAL	1,208.45	C-SINDI-SUTS	107.23		
	OTR-ING-GRAV	3,395.67	SEG-MUTUALIS	5.40		
	QUI-20-25	625.51	SEG-VIDA-ISS	.10		
	SEG-SOCIAL	2,088.01	CAJA AHORRO	100.00		
			SEG-RET-ISSS	1.67		
			SEG-DEF-SIND	8.75		
			F-PMO-CPZO	59.65		
			F-PMO-PREND	59.65		
			BECAS SUTSPE	235.00		
			INFRA-HOSPIT	119.31		
			SEG-RET-GOB	11.00		
			-----	-----		
	TOTAL PERCEP	13,140.24	TOTAL DEDUCC	3,529.57		

01	SER-MEDICO	1,014.19	02	F-PENSIONES	2,028.38	03	F-PMO-CPZO	59.65	04	F-PMO-PREN	59.65
05	INDEM-GLOBAL	47.72	06	GAS-ADMITIVO	298.29	08	FOVISSSTESON	477.26	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.67	11	AYU-FUNERAL	11.93	12	GAS-INFRAEST	119.31	23	FID-AHO-TRAB	53.61
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

OBLIGACIONES 4,189.51

RS 000047 BLANCARTE BARCELO MIRNA DEL CA				15				
					SUELDOS	2,836.81	ISPT	830.44
					AYU-ENE-ELEC	1,098.28	F-PENS-JUB.	1,052.94
					APOYO HABIT.	1,221.89	SER-MEDICO	579.12
					OTR-ING-GRAV	3,221.81	C-SINDI-SUTS	93.20
					QUI-15-20	425.52	SEG-MUTUALIS	5.40
					SEG-SOCIAL	1,842.63	P-CAJ-AHORRO	1,571.16
							SEG-VIDA-ISS	.10
							CAJA AHORRO	200.00
							SEG-RET-ISSS	1.67
							P-HIP-FOVI	1,306.28
							SEG-DEF-SIND	8.75
							F-PMO-CPZO	52.64
							F-PMO-PREND	52.64
							BECAS SUTSPE	245.00
							DEU-DIVER 5	250.00
							FONACOT 7	968.28
							INFRA-HOSPIT	105.29
							SEG-RET-GOB	11.00
					-----	-----	-----	-----
					TOTAL PERCEP	10,646.94	TOTAL DEDUCC	7,333.91

01	SER-MEDICO	895.00	02	F-PENSIONES	1,790.00	03	F-PMO-CPZO	52.64	04	F-PMO-PREN	52.64
05	INDEM-GLOBAL	42.11	06	GAS-ADMITIVO	263.23	08	FOVISSSTESON	421.17	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.67	11	AYU-FUNERAL	10.52	12	GAS-INFRAEST	105.29	23	FID-AHO-TRAB	46.60
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

OBLIGACIONES 3,698.72

RS 000027 GAMBOA GANDARA ROSALINA				15							
					SUELDOS	2,701.72	ISPT	764.49			
					AYU-ENE-ELEC	1,148.26	F-PENS-JUB.	1,124.34			
					APOYO HABIT.	1,722.39	SER-MEDICO	618.39			
					RIES-LABORAL	347.35	C-SINDI-SUTS	100.34			
					OTR-ING-GRAV	2,663.14	SEG-MUTUALIS	5.40			



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			CONCEPTO IMPORTE	CONCEPTO IMPORTE
			QUI-MAS-30 810.51	P-CAJ-AHORRO 1,118.26
			SEG-SOCIAL 1,967.58	SEG-VIDA-ISS .10
				CAJA AHORRO 150.00
				SEG-RET-ISSS 1.67
				SEG-DEF-SIND 8.75
				F-PMO-CPZO 56.21
				F-PMO-PREND 56.21
				INFRA-HOSPIT 112.43
				SEG-RET-GOB 11.00
			-----	-----
			TOTAL PERCEP 11,360.95	TOTAL DEDUCC 4,127.59

PAGO NETO 7,233.36

01 SER-MEDICO 955.69	02 F-PENSIONES 1,911.39	03 F-PMO-CPZO 56.21	04 F-PMO-PREN 56.21
05 INDEM-GLOBAL 44.97	06 GAS-ADMITIVO 281.08	08 FOVISSSTESON 449.73	09 S-VIDA ISSST .10
10 S-RET-ISSST 1.67	11 AYU-FUNERAL 11.24	12 GAS-INFRAEST 112.43	23 FID-AHO-TRAB 50.17
42 SEG-DEF-SIND 6.75	SR SEG-RET-GOB. 11.00		

OBLIGACIONES 3,948.64

RS 000041 MARTINEZ CONTRERAS MARTHA IREN 15

SUELDOS 2,978.66	ISPT 899.70
AYU-ENE-ELEC 1,089.92	F-PENS-JUB. 1,184.65
APOYO HABIT. 1,634.88	SER-MEDICO 651.56
RIES-LABORAL 357.77	C-SINDI-SUTS 106.38
OTR-ING-GRAV 3,085.04	SEG-MUTUALIS 5.40
QUI-25-30 744.66	P-CAJ-AHORRO 709.20
SEG-SOCIAL 2,073.13	SEG-VIDA-ISS .10
	CAJA AHORRO 150.00
	SEG-RET-ISSS 1.67
	SEG-DEF-SIND 63.75
	S-MED-PAD-IS 360.90
	F-PMO-CPZO 59.23
	F-PMO-PREND 59.23
	INFRA-HOSPIT 118.46
	SEG-RET-GOB 11.00

TOTAL PERCEP 11,964.06	TOTAL DEDUCC 4,381.23

PAGO NETO 7,582.83

01 SER-MEDICO 1,006.95	02 F-PENSIONES 2,013.91	03 F-PMO-CPZO 59.23	04 F-PMO-PREN 59.23
05 INDEM-GLOBAL 47.38	06 GAS-ADMITIVO 296.16	08 FOVISSSTESON 473.86	09 S-VIDA ISSST .10
10 S-RET-ISSST 1.67	11 AYU-FUNERAL 11.84	12 GAS-INFRAEST 118.46	23 FID-AHO-TRAB 53.19
42 SEG-DEF-SIND 6.75	SR SEG-RET-GOB. 11.00		

OBLIGACIONES 4,159.73

RS 000037 MORENO GIL ARMANDO 15

SUELDOS 3,283.97	ISPT 1,048.76
AYU-ENE-ELEC 871.58	F-PENS-JUB. 1,340.61
APOYO HABIT. 1,307.37	SER-MEDICO 737.33
RIES-LABORAL 1,492.37	C-SINDI-SUTS 121.97
OTR-ING-GRAV 3,237.05	SEG-MUTUALIS 5.40
QUI-MAS-30 985.19	P-CAJ-AHORRO 978.48
SEG-SOCIAL 2,346.06	SEG-VIDA-ISS .10
	CAJA AHORRO 250.00
	SEG-RET-ISSS 1.67
	SEG-DEF-SIND 8.75
	F-PMO-CPZO 67.03
	F-PMO-PREND 67.03
	INFRA-HOSPIT 134.06
	SEG-RET-GOB 11.00

TOTAL PERCEP 13,523.59	TOTAL DEDUCC 4,772.19

PAGO NETO 8,751.40

01 SER-MEDICO 1,139.51	02 F-PENSIONES 2,279.03	03 F-PMO-CPZO 67.03	04 F-PMO-PREN 67.03
05 INDEM-GLOBAL 53.62	06 GAS-ADMITIVO 335.15	08 FOVISSSTESON 536.24	09 S-VIDA ISSST .10
10 S-RET-ISSST 1.67	11 AYU-FUNERAL 13.40	12 GAS-INFRAEST 134.06	23 FID-AHO-TRAB 60.98
42 SEG-DEF-SIND 6.75	SR SEG-RET-GOB. 11.00		



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			CONCEPTO IMPORTE	CONCEPTO IMPORTE

OBLIGACIONES 4,705.57

RS 000007 CADENA CONTRERAS JOSE ALFREDO 15

SUELDOS	2,573.07	ISPT	701.68
AYU-ENE-ELEC	1,114.82	F-PENS-JUB.	1,076.56
APOYO HABIT.	1,672.23	P-HIPOT.ISSS	221.35
RIES-LABORAL	330.82	SER-MEDICO	592.10
OTR-ING-GRAV	2,536.31	C-SINDI-SUTS	95.57
QUI-MAS-30	771.92	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,883.95	SEG-VIDA-ISS	.10
		CAJA AHORRO	63.89
		SEG-RET-ISSS	1.67
		SEG-DEF-SIND	51.75
		DEUD-DIVERSO	5.00
		F-PMO-CPZO	53.82
		F-PMO-PREND	53.82
		BECAS SUTSPE	10.00
		INFRA-HOSPIT	107.65
		SEG-RET-GOB	11.00
TOTAL PERCEP	10,883.12	TOTAL DEDUCC	3,051.36

PAGO NETO 7,831.76

01 SER-MEDICO	915.07	02 F-PENSIONES	1,830.15	03 F-PMO-CPZO	53.82	04 F-PMO-PREN	53.82
05 INDEM-GLOBAL	43.06	06 GAS-ADMITIVO	269.14	08 FOVISSSTESON	430.62	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	10.76	12 GAS-INFRAEST	107.65	23 FID-AHO-TRAB	47.78
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,781.39

RS 000011 GALVEZ ALVAREZ GUADALUPE 15

SUELDOS	3,283.97	ISPT	1,048.76
AYU-ENE-ELEC	871.58	F-PENS-JUB.	1,340.61
APOYO HABIT.	1,307.37	SER-MEDICO	737.33
RIES-LABORAL	2,430.64	C-SINDI-SUTS	121.97
OTR-ING-GRAV	3,237.05	SEG-MUTUALIS	5.40
QUI-MAS-30	985.19	SEG-VIDA-ISS	.10
SEG-SOCIAL	2,346.06	CAJA AHORRO	200.00
		SEG-RET-ISSS	1.67
		SEG-DEF-SIND	63.75
		S-MED-PAD-IS	270.92
		F-PMO-CPZO	67.03
		F-PMO-PREND	67.03
		DEU-DIVER 1	20.35
		INFRA-HOSPIT	134.06
		SEG-RET-GOB	11.00
TOTAL PERCEP	14,461.86	TOTAL DEDUCC	4,089.98

PAGO NETO 10,371.88

01 SER-MEDICO	1,139.51	02 F-PENSIONES	2,279.03	03 F-PMO-CPZO	67.03	04 F-PMO-PREN	67.03
05 INDEM-GLOBAL	53.62	06 GAS-ADMITIVO	335.15	08 FOVISSSTESON	536.24	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	13.40	12 GAS-INFRAEST	134.06	23 FID-AHO-TRAB	60.98
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,705.57

RS 000030 ENCINAS NORZAGARAY ARMANDO HUG 15

SUELDOS	3,283.97	ISPT	1,048.76
AYU-ENE-ELEC	937.26	F-PENS-JUB.	1,293.69
APOYO HABIT.	1,405.89	SER-MEDICO	711.53
RIES-LABORAL	1,879.42	C-SINDI-SUTS	117.28
OTR-ING-GRAV	3,401.25	SEG-MUTUALIS	5.40
QUI-25-30	820.99	P-CAJ-AHORRO	559.14
SEG-SOCIAL	2,263.94	SEG-VIDA-ISS	.10
		CAJA AHORRO	300.00
		SEG-RET-ISSS	1.67
		SEG-DEF-SIND	22.25
		F-PMO-CPZO	64.68
		F-PMO-PREND	64.68



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			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
					INFRA-HOSPIT	129.36
					SEG-RET-GOB	11.00
			TOTAL PERCEP	13,992.72	TOTAL DEDUCC	4,329.54

PAGO NETO 9,663.18

01 SER-MEDICO	1,099.64	02 F-PENSIONES	2,199.28	03 F-PMO-CPZO	64.68	04 F-PMO-PREN	64.68
05 INDEM-GLOBAL	51.74	06 GAS-ADMITIVO	323.42	08 FOVISSSTESON	517.47	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	12.93	12 GAS-INFRAEST	129.36	23 FID-AHO-TRAB	58.64
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,541.36

RS 000042 GALLEGOS CASTILLO ELIZABETH 15

SUELDOS	3,283.97	ISPT	1,048.76
AYU-ENE-ELEC	937.26	F-PENS-JUB.	1,293.69
APOYO HABIT.	1,405.89	SER-MEDICO	711.53
RIES-LABORAL	1,879.42	C-SINDI-SUTS	117.28
OTR-ING-GRAV	3,401.25	SEG-MUTUALIS	5.40
QUI-25-30	820.99	P-CAJ-AHORRO	2,236.52
SEG-SOCIAL	2,263.94	SEG-VIDA-ISS	.10
		CAJA AHORRO	200.00
		SEG-RET-ISSS	1.67
		SEG-DEF-SIND	22.25
		DEUD-DIVERSO	5.00
		F-PMO-CPZO	64.68
		F-PMO-PREND	64.68
		BECAS SUTSPE	470.00
		DEU-DIVER 5	388.45
		FONACOT 4	1,550.05
		INFRA-HOSPIT	129.36
		SEG-RET-GOB	11.00
		TOTAL DEDUCC	8,320.42

PAGO NETO 5,672.30

01 SER-MEDICO	1,099.64	02 F-PENSIONES	2,199.28	03 F-PMO-CPZO	64.68	04 F-PMO-PREN	64.68
05 INDEM-GLOBAL	51.74	06 GAS-ADMITIVO	323.42	08 FOVISSSTESON	517.47	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	12.93	12 GAS-INFRAEST	129.36	23 FID-AHO-TRAB	58.64
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,541.36

RS 000180 HERNANDEZ GUTIERREZ JOSE LUIS 15

SUELDOS	3,069.01	ISPT	229.86
AYU-ENE-ELEC	613.81	F-PENS-JUB.	876.86
APOYO HABIT.	920.71	SER-MEDICO	482.27
RIES-LABORAL	2,630.59	SEG-VIDA-ISS	.10
SEG-SOCIAL	1,534.49	SEG-RET-ISSS	1.67
		F-PMO-CPZO	43.84
		F-PMO-PREND	43.84
		INFRA-HOSPIT	87.68
		SEG-RET-GOB	11.00
		SUBS-EMPLO	145.37
		TOTAL DEDUCC	1,631.75

PAGO NETO 7,136.86

01 SER-MEDICO	745.33	02 F-PENSIONES	1,490.66	03 F-PMO-CPZO	43.84	04 F-PMO-PREN	43.84
05 INDEM-GLOBAL	35.07	06 GAS-ADMITIVO	219.21	08 FOVISSSTESON	350.74	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	8.76	12 GAS-INFRAEST	87.68	SR SEG-RET-GOB.	11.00

OBLIGACIONES 3,037.90

RS 000010 LLANES GARCIA BERTHA AMELIA 15

SUELDOS	2,978.66	ISPT	899.70
AYU-ENE-ELEC	1,089.92	F-PENS-JUB.	1,184.65
APOYO HABIT.	1,634.88	P-HIPOT.ISSS	1,068.54
RIES-LABORAL	357.77	SER-MEDICO	651.56
OTR-ING-GRAV	3,085.04	C-SINDI-SUTS	106.38



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NUMERO	*----- N O M B R E -----*		DIAS	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
EMPLEADO			TRB.	CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
				QUI-25-30	744.66	SEG-MUTUALIS	5.40
				SEG-SOCIAL	2,073.13	P-CAJ-AHORRO	945.60
						SEG-VIDA-ISS	.10
						CAJA AHORRO	200.00
						SEG-RET-ISSS	1.67
						SEG-DEF-SIND	63.75
						F-PMO-CPZO	59.23
						F-PMO-PREND	59.23
						INFRA-HOSPIT	118.46
						SEG-RET-GOB	11.00
				TOTAL PERCEP	11,964.06	TOTAL DEDUCC	5,375.27
PAGO NETO				6,588.79			
MEDICO	1,006.95	02 F-PENSIONES	2,013.91	03 F-PMO-CPZO	59.23	04 F-PMO-PREN	59.23
M-GLOBAL	47.38	06 GAS-ADMITIVO	296.16	08 FOVISSSTESON	473.86	09 S-VIDA ISSST	.10
T-ISSST	1.67	11 AYU-FUNERAL	11.84	12 GAS-INFRAEST	118.46	23 FID-AHO-TRAB	53.19
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,159.73

RS 000048 MOLINA HERRERA NASSIM ALFONSO 15				SUELDOS	2,338.35	ISPT	443.81
				AYU-ENE-ELEC	960.25	F-PENS-JUB.	855.76
				APOYO HABIT.	1,440.37	SER-MEDICO	470.66
				RIES-LABORAL	221.81	C-SINDI-SUTS	73.49
				OTR-ING-GRAV	1,982.92	SEG-MUTUALIS	5.40
				QUI-10-15	233.83	SEG-VIDA-ISS	.10
				SEG-SOCIAL	1,497.55	SEG-RET-ISSS	1.67
						F-PMO-CPZO	42.78
						F-PMO-PREND	42.78
						DEU-DIVER 4	2,709.08
						INFRA-HOSPIT	85.57
						SEG-RET-GOB	11.00
				TOTAL PERCEP	8,675.08	TOTAL DEDUCC	4,742.10
PAGO NETO			3,932.98				
01 SER-MEDICO	727.39	02 F-PENSIONES	1,454.79	03 F-PMO-CPZO	42.78	04 F-PMO-PREN	42.78
05 INDEM-GLOBAL	34.23	06 GAS-ADMITIVO	213.94	08 FOVISSSTESON	342.30	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	8.55	12 GAS-INFRAEST	85.57	23 FID-AHO-TRAB	36.74
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 3,001.84

RS 000017 BOBADILLA PARDO ISIDRO 15				SUELDOS	3,283.97	ISPT	1,048.76
				AYU-ENE-ELEC	937.26	F-PENS-JUB.	1,293.69
				APOYO HABIT.	1,405.89	SER-MEDICO	711.53
				RIES-LABORAL	1,879.42	C-SINDI-SUTS	117.28
				OTR-ING-GRAV	3,401.25	SEG-MUTUALIS	5.40
				QUI-25-30	820.99	P-CAJ-AHORRO	1,375.46
				SEG-SOCIAL	2,263.94	SEG-VIDA-ISS	.10
						CAJA AHORRO	107.09
						SEG-RET-ISSS	1.67
						SEG-DEF-SIND	8.75
						DEUD-DIVERSO	5.00
						F-PMO-CPZO	64.68
						F-PMO-PREND	64.68
						BECAS SUTSPE	10.00
						INFRA-HOSPIT	129.36
						SEG-RET-GOB	11.00
				TOTAL PERCEP	13,992.72	TOTAL DEDUCC	4,954.45
PAGO NETO			9,038.27				
01 SER-MEDICO	1,099.64	02 F-PENSIONES	2,199.28	03 F-PMO-CPZO	64.68	04 F-PMO-PREN	64.68
05 INDEM-GLOBAL	51.74	06 GAS-ADMITIVO	323.42	08 FOVISSSTESON	517.47	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	12.93	12 GAS-INFRAEST	129.36	23 FID-AHO-TRAB	58.64
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				



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			CONCEPTO IMPORTE	CONCEPTO IMPORTE

OBLIGACIONES 4,541.36

RS 000013 ESTRADA ALCANTARA JORGE 15

SUELDOS	3,283.97
AYU-ENE-ELEC	871.58
APOYO HABIT.	1,307.37
RIES-LABORAL	3,430.64
OTR-ING-GRAV	3,237.05
QUI-MAS-30	985.19
SEG-SOCIAL	2,346.06

ISPT	1,048.76
F-PENS-JUB.	1,340.61
SER-MEDICO	737.33
C-SINDI-SUTS	121.97
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	150.00
SEG-RET-ISSS	1.67
SEG-DEF-SIND	8.75
F-PMO-CPZO	67.03
F-PMO-PREND	67.03
INFRA-HOSPIT	134.06
SEG-RET-GOB	11.00

TOTAL PERCEP 15,461.86

TOTAL DEDUCC 3,693.71

PAGO NETO 11,768.15

01 SER-MEDICO	1,139.51	02 F-PENSIONES	2,279.03	03 F-PMO-CPZO	67.03	04 F-PMO-PREN	67.03
05 INDEM-GLOBAL	53.62	06 GAS-ADMITIVO	335.15	08 FOVISSSTESON	536.24	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	13.40	12 GAS-INFRAEST	134.06	23 FID-AHO-TRAB	60.98
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,705.57

RS 000008 MARTINEZ ZAMORANO GUSTAVO 15

SUELDOS	4,232.49
AYU-ENE-ELEC	463.00
APOYO HABIT.	694.50
RIES-LABORAL	1,638.95
OTR-ING-GRAV	4,383.67
QUI-25-30	1,058.12
SEG-SOCIAL	2,645.30

ISPT	1,511.86
F-PENS-JUB.	1,511.60
P-HIPOT.ISSS	1,114.30
SER-MEDICO	831.38
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.67
F-PMO-CPZO	75.58
F-PMO-PREND	75.58
DEU-DIVER 1	60.00
DEU-DIVER 3	586.10
INFRA-HOSPIT	151.16
SEG-RET-GOB	11.00

TOTAL PERCEP 15,116.03

TOTAL DEDUCC 5,930.33

PAGO NETO 9,185.70

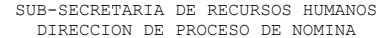
01 SER-MEDICO	1,284.86	02 F-PENSIONES	2,569.72	03 F-PMO-CPZO	75.58	04 F-PMO-PREN	75.58
05 INDEM-GLOBAL	60.46	06 GAS-ADMITIVO	377.90	08 FOVISSSTESON	604.64	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.67	11 AYU-FUNERAL	15.11	12 GAS-INFRAEST	151.16	SR SEG-RET-GOB.	11.00

OBLIGACIONES 5,227.78

RS 000028 ARAUJO BUELNA MIRNA LORENIA 15

SUELDOS	2,338.35
AYU-ENE-ELEC	1,053.78
APOYO HABIT.	1,580.68
RIES-LABORAL	300.64
OTR-ING-GRAV	2,304.95
QUI-MAS-30	701.50
SEG-SOCIAL	1,731.38

ISPT	587.08
F-PENS-JUB.	989.38
P-CPZO ISSST	705.00
SER-MEDICO	544.15
C-SINDI-SUTS	86.85
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	1,843.43
SEG-VIDA-ISS	.10
CAJA AHORRO	33.00
SEG-RET-ISSS	1.67
SEG-DEF-SIND	8.75
F-PMO-CPZO	49.46
F-PMO-PREND	49.46
DEU-DIVER 4	2,034.24
DEU-DIVER 5	290.30
FONACOT 3	2,002.23
INFRA-HOSPIT	98.93
SEG-RET-GOB	11.00



PAGINA: 18

NOMINA QUINCENAL NUMERO 23 DEL 01-DIC-2016 AL 15-DIC-2016

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*		
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE	
			TOTAL PERCEP	10,011.28	TOTAL DEDUCC	9,340.43	
PAGO NETO			670.85				
MEDICO	840.97	02 F-PENSIONES	1,681.94	03 F-PMO-CPZO	49.46	04 F-PMO-PREN	49.46
M-GLOBAL	39.57	06 GAS-ADMITIVO	247.34	08 FOVISSSTESON	395.75	09 S-VIDA ISSST	.10
T-ISSST	1.67	11 AYU-FUNERAL	9.89	12 GAS-INFRAEST	98.93	23 FID-AHO-TRAB	43.42
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				
OBLIGACIONES			3,476.25				



NM16-H 09-ENE-2017

PAGINA: 19

NOMINA QUINCENAL NUMERO 23 DEL 01-DIC-2016 AL 15-DIC-2016

TOTAL ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
			SUELDOS 138,317.21	ISPT 34,397.80
			AYU-ENE-ELEC 44,490.00	F-PENS-JUB. 49,661.96
			APOYO HABIT. 63,310.38	P-CPZO ISSST 705.00
			RIES-LABORAL 69,558.92	P-HIPOT.ISSS 6,450.10
			OTR-ING-GRAV 117,850.54	SER-MEDICO 27,313.95
			QUI-05-10 509.13	C-SINDI-SUTS 3,238.36
			QUI-10-15 906.93	SEG-MUTUALIS 189.00
			QUI-15-20 1,162.08	P-CAJ-AHORRO 46,195.49
			QUI-20-25 2,327.59	SEG-VIDA-ISS 4.70
			QUI-25-30 8,963.10	CAJA AHORRO 9,871.51
			QUI-MAS-30 6,827.12	SEG-RET-ISSS 78.49
			SEG-SOCIAL 86,907.58	P-HIP-FOVI 1,706.28
				SEG-DEF-SIND 743.50
				S-MED-PAD-IS 1,895.46
				DEUD-DIVERSO 40.00
				F-PMO-CPZO 2,482.86
				F-PMO-PREND 2,482.86
				BECAS SUTSPE 1,760.00
				DEU-DIVER 1 368.15
				DEU-DIVER 3 1,919.43
				DEU-DIVER 4 12,075.42
				DEU-DIVER 5 2,307.59
				FONACOT 1 1,935.42
				FONACOT 2 556.21
				FONACOT 3 2,002.23
				FONACOT 4 1,550.05
				FONACOT 5 1,766.50
				FONACOT 6 956.66
				FONACOT 7 968.28
				FONACOT 8 1,642.41
				INFRA-HOSPIT 4,965.95
				SEG-RET-GOB 517.00
				SUBS-EMPLO 1,191.79-
			-----	-----
			TOTAL PERCEP 541,130.58	TOTAL DEDUCC 221,556.83

PAGO NETO 319,573.75

01 SER-MEDICO 42,212.60	02 F-PENSIONES 84,425.42	03 F-PMO-CPZO 2,482.86	04 F-PMO-PREN 2,482.86
05 INDEM-GLOBAL 1,986.23	06 GAS-ADMITIVO 12,415.34	08 FOVISSSTESON 19,864.62	09 S-VIDA ISSST 4.70
10 S-RET-ISSST 78.49	11 AYU-FUNERAL 496.34	12 GAS-INFRAEST 4,965.95	14 ENF.PERSIS 2 4,116.00
15 ENF.PERSIS 3 2,778.00	23 FID-AHO-TRAB 1,619.09	42 SEG-DEF-SIND 189.00	SR SEG-RET-GOB. 517.00

OBLIGACIONES 180,634.50